



Part-Time/Temporary Employees

Not eligible for GSEPS Pension or 401(k) Match

May OR may not be eligible for Peach State Reserves,
depending on position

Eligible for Georgia Defined Contribution Plan (GDCP)

- Employees required to contribute 7.5% of gross pay to GDCP, after tax
- No employer contributions
- Upon separation from service or switch to full time status
 - *If the interest earned is greater than \$200, you may rollover the interest earned in GDCP to a qualified retirement plan and have your contributions refunded to you*
 - *Refund entire account to yourself; taxes and penalties may apply on any interest earned on the account*