GEORGIA DEPARTMENT OF CORRECTIONS



Non- Sworn Employee Hiring Package Checklist

EMPLOY	EE INFORMATION			
Naı	me:			
HIRING F	PACKAGE FORMS			
	Employee Hiring Package Form -1			
	Employment Eligibility Verification (I-9) - 2		Directions included - 1	
	Direct Deposit Notification Form - 1			
	Authorization for Release of Information - 1			
	Loyalty Oath/State Security Questionnaire -2			
	Criminal/Driver History Consent Form - 1			
	Employee's Withholding Allowance Certificate (G-4) -	Directions included - 1		
	Employee's Withholding Allowance Certificate (W-4) - 2			
	Selective Service Verification - 1			
	Request for Identification Card – 1			
	MAPEP			
Please prii	nt and sign this form. Include this form with your hiring	g package d	ocuments.	
I certify that	at I have read and completed the forms above for the h	niring packa	ge.	
Print Name	е	Date		
Signature:				

Georgia Department of Corrections Employee Hiring Package Form

Please type in your personal information following the instructions that you printed. Your personal information will be printed in each applicable field on all forms that you will print when you click the print button at the bottom of this form.

Field Name/Description		Applicant/Em	ployee Data		
First Name					
Middle Name				Initial:	
Maiden Name					
Last Name					
Home Address					
Home Apartment Number					
Home City					
Home State					
Home Zip Code					
County of Residence					
Home Phone					
Work Phone					
Social Security Number					
Date of Birth	Month:	Day:		Year.	
Place of Birth					
Employee ID (If Applicable)					
Race					
Gender					
Height	Feet:	Inches:			
Weight					
Eye Color					
Hair Color					
Job Title					



Employment Eligibility Verification

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No.1615-0047 Expires 05/31/2027

START HERE: Employers must ensure the form instructions are available to employees when completing this form. Employers are liable for failing to comply with the requirements for completing this form. See below and the Instructions.

ANTI-DISCRIMINATION NOTICE: All employees can choose which acceptable documentation to present for Form I-9. Employers cannot ask employees for documentation to verify information in **Section 1**, or specify which acceptable documentation employees must present for **Section 2** or Supplement B, Reverification and Rehire. Treating employees differently based on their citizenship, immigration status, or national origin may be illegal.

								-		_	
Section 1. Employee day of employment,	Information but not befo	n and Attes	station: E g a job off	mplo er.	yees must comp	lete and	sign S	Section 1 of F	orm I-9 r	no later t	han the first
Last Name (Family Name)		First	Name (Give	n Nam	ne)	Middle Ir	nitial (if a	ny) Other Las	t Names Us	sed (if any)
Address (Street Number ar	nd Name)		Apt. Nu	ımber ((if any) City or Tow	n			State	ZI	P Code
Date of Birth (mm/dd/yyyy)	U.S. So	cial Security N	lumber	Emp	oloyee's Email Addres	SS			Employee	e's Teleph	one Number
I am aware that federa provides for imprison fines for false stateme	ment and/or ents, or the	1. A c	itizen of the	United		·		ation status (See	page 2 an	d 3 of the	nstructions.):
use of false document connection with the co	- ,				of the United States (sident (Enter USCIS						
this form. I attest, und	der penalty	-	alien author		•						
of perjury, that this inf including my selection						p. date, if a	y) 				
attesting to my citizen	ship or			lumbe	r 4., enter one of thes						
immigration status, is correct.	true and	USCIS	A-Number	-OR	Form I-94 Admissi	on Numbe	or OR	Foreign Passp	ort Numbe	r and Cou	intry of Issuance
Signature of Employee						Т	Today's D	Date (mm/dd/yyy	ry)		
If a preparer and/or to	ranslator assis	ted you in cor	mpleting Se	ction 1	1, that person MUST	complete	the Pre	parer and/or Ti	anslator C	ertificatio	n on Page 3.
Section 2. Employer business days after the e authorized by the Secret documentation in the Ad	employee's first arv of DHS, d	st day of emp ocumentation	oloyment, a n from List	ind mu A OR	or their authorized rust physically exama a combination of c	representa nine, or ex documenta	ative mo camine ation fro	ust complete a consistent with om List B and	and sign S n an alterr List C. Er	ection 2 native pro nter any a	within three cedure Idditional
		List A		OR	Li	st B		AND		List C	
Document Title 1											
Issuing Authority											
Document Number (if any)											
Expiration Date (if any)											
Document Title 2 (if any)				Ad	lditional Informati	ion					
Issuing Authority											
Document Number (if any)											
Expiration Date (if any)											
Document Title 3 (if any)											
Issuing Authority											
Document Number (if any)											
Expiration Date (if any)					Check here if you us	sed an alte	rnative p	rocedure author			
Certification: I attest, undemployee, (2) the above-list best of my knowledge, the	sted document	ation appears	to be genu	ine and	d to relate to the em				(mm/dd		
Last Name, First Name and	Title of Employe	er or Authorize	d Represent	ative	Signature of En	nployer or <i>i</i>	Authorize	ed Representativ	/e	Today's	Date (mm/dd/yyyy)
Employer's Business or Org	anization Name		Em	ployer'	s Business or Organi	zation Add	ress, Cit	y or Town, State	e, ZIP Code		

For reverification or rehire, complete Supplement B, Reverification and Rehire on Page 4.

LISTS OF ACCEPTABLE DOCUMENTS

All documents containing an expiration date must be unexpired.

* Documents extended by the issuing authority are considered unexpired.

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

Examples of many of these documents appear in the Handbook for Employers (M-274).

1107.4		LICT S	LICTO
LIST A Documents that Establish Both Identity and Employment Authorization	OR	LIST B Documents that Establish Identity AN	LIST C Documents that Establish Employment Authorization
U.S. Passport or U.S. Passport Card Permanent Resident Card or Alien Registration Receipt Card (Form I-551) Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machinereadable immigrant visa Employment Authorization Document that contains a photograph (Form I-766)		1. Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, sex, height, eye color, and address 2. ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, sex, height, eye color, and address	A Social Security Account Number card, unless the card includes one of the following restrictions: (1) NOT VALID FOR EMPLOYMENT (2) VALID FOR WORK ONLY WITH INS AUTHORIZATION (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION 2. Certification of report of birth issued by the
5. For an individual temporarily authorized to work for a specific employer because		School ID card with a photograph Voter's registration card	Department of State (Forms DS-1350, FS-545, FS-240) 3. Original or certified copy of birth certificate
of his or her status or parole: a. Foreign passport; and		5. U.S. Military card or draft record	issued by a State, county, municipal authority, or territory of the United States
b. Form I-94 or Form I-94A that has the following:		6. Military dependent's ID card	bearing an official seal 4. Native American tribal document
(1) The same name as the		7. U.S. Coast Guard Merchant Mariner Card	5. U.S. Citizen ID Card (Form I-197)
passport; and (2) An endorsement of the individual's status or parole as long as that period of		Native American tribal document Driver's license issued by a Canadian government authority	G. Identification Card for Use of Resident Citizen in the United States (Form I-179)
endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.		For persons under age 18 who are unable to present a document listed above:	7. Employment authorization document issued by the Department of Homeland Security For examples, see Section 7 and
Passport from the Federated States of		10. School record or report card	Section 13 of the M-274 on uscis.gov/i-9-central.
Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		11. Clinic, doctor, or hospital record12. Day-care or nursery school record	The Form I-766, Employment Authorization Document, is a List A, Item Number 4. document, not a List C document.
		Acceptable Receipts	
May be prese		d in lieu of a document listed above for a to For receipt validity dates, see the M-274.	emporary period.
 Receipt for a replacement of a lost, stolen, or damaged List A document. Form I-94 issued to a lawful permanent resident that contains an I-551 stamp and a photograph of the individual. Form I-94 with "RE" notation or refugee stamp issued to a refugee. 	OR	Receipt for a replacement of a lost, stolen, or damaged List B document.	Receipt for a replacement of a lost, stolen, or damaged List C document.

^{*}Refer to the Employment Authorization Extensions page on <u>I-9 Central</u> for more information.

Form I-9 Edition 01/20/25 Page 2 of 4



Supplement A, Preparer and/or Translator Certification for Section 1

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9 Supplement A OMB No. 1615-0047 Expires 05/31/2027

ame) from Section 1. Middle initial (if any) from Section 1.	
31	me) from Section 1. Middle initial (if any) from Section 1.

Instructions: This supplement must be completed by any preparer and/or translator who assists an employee in completing Section 1 of Form I-9. The preparer and/or translator must enter the employee's name in the spaces provided above. Each preparer or translator must complete, sign, and date a separate certification area. Employers must retain completed supplement sheets with the employee's completed Form I-9.

I attest, under penalty of perjury, that I have	assisted in th	e completion of Section 1	of this form	and that t	o the best of my	
knowledge the information is true and correct Signature of Preparer or Translator	ct.		Date (mr	n/dd/yyyy)		
Last Name (Family Name)	Fire	st Name (Given Name)			Middle Initial (if any)	
Address (Street Number and Name)		City or Town State			ZIP Code	
I attest, under penalty of perjury, that I have knowledge the information is true and corre		e completion of Section 1	of this form	and that t	o the best of my	
Signature of Preparer or Translator			Date (mr	n/dd/yyyy)		
Last Name (Family Name)	Fire	First Name (Given Name)			Middle Initial (if any)	
Address (Street Number and Name)	ı	City or Town		State	ZIP Code	
I attest, under penalty of perjury, that I have knowledge the information is true and corre		e completion of Section 1	of this form	and that t	o the best of my	
Signature of Preparer or Translator			Date (mr	n/dd/yyyy)		
Last Name (Family Name)	Fire	st Name (Given Name)	I		Middle Initial (if any)	
Address (Street Number and Name)		City or Town Sta		State	ZIP Code	
I attest, under penalty of perjury, that I have knowledge the information is true and correct		e completion of Section 1	of this form	and that t	o the best of my	
Signature of Preparer or Translator			Date (mr	n/dd/yyyy)		
Last Name (Family Name)	Fire	st Name (Given Name)			Middle Initial (if any)	
Address (Street Number and Name)		City or Town		State	ZIP Code	

Form I-9 Edition 01/20/25 Page 3 of 4



Supplement B, Reverification and Rehire (formerly Section 3)

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9 Supplement B

OMB No. 1615-0047 Expires 05/31/2027

Last Name (Family Name) from Section 1.	First Name (Given Name) from Section 1.	Middle initial (if any) from Section 1.

Instructions: This supplement replaces Section 3 on the previous version of Form I-9. Only use this page if your employee requires reverification, is rehired within three years of the date the original Form I-9 was completed, or provides proof of a legal name change. Enter the employee's name in the fields above. Use a new section for each reverification or rehire. Review the Form I-9 instructions before completing this page. Keep this page as part of the employee's Form I-9 record. Additional guidance can be found in the Handbook for Employers: Guidance for Completing Form I-9 (M-274)

Handbook for Employers:	Guidance for Completing Fo	orm I-9 (M-274)	_			
Date of Rehire (if applicable)	New Name (if applicable)					
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)	Middle Initial		
	ee requires reverification, you prization. Enter the document		present any acceptable List A opelow.	or List C documer	tation to show	
Document Title		Document Number (if any)		Expiration Date (if	any) (mm/dd/yyyy)	
			yee is authorized to work in o be genuine and to relate to			
Name of Employer or Authorize	ed Representative	Signature of Employer or Aut	horized Representative	Today's Da	Today's Date (mm/dd/yyyy)	
Additional Information (Initial and date each notation.) Check here if you used a alternative procedure aut by DHS to examine docu					rocedure authorized	
Date of Rehire (if applicable)	New Name (if applicable)					
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)		Middle Initial	
	ee requires reverification, you prization. Enter the document		present any acceptable List A opelow.	or List C documer	tation to show	
Document Title		Document Number (if any)		Expiration Date (if	any) (mm/dd/yyyy)	
			yee is authorized to work in to be genuine and to relate to			
Name of Employer or Authorize	ed Representative	Signature of Employer or Aut	horized Representative	Today's Da	ate (mm/dd/yyyy)	
Additional Information (Initi	al and date each notation.)			alternative p	if you used an rocedure authorized xamine documents.	
Date of Rehire (if applicable)	New Name (if applicable)					
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)		Middle Initial	
	ee requires reverification, you orization. Enter the document		present any acceptable List A opelow.	or List C documer	tation to show	
Document Title		Document Number (if any)	Expiration Date (if any) (mm/dd/yyyy)			
			yee is authorized to work in to be genuine and to relate to			
Name of Employer or Authorize	ed Representative	Signature of Employer or Aut	horized Representative	Today's Da	ate (mm/dd/yyyy)	
Additional Information (Initi	al and date each notation.)			alternative p	if you used an rocedure authorized xamine documents.	

Form I-9 Edition 01/20/25 Page 4 of 4





GSEPS Automatic Enrollment Acknowledgement Form

Pension & Savings Plan (GSEPS) member of the E automatically enrolled in the Peach State Reserves	ereby acknowledge that as a Georgia State Employees' mployees' Retirement System of Georgia, I have been 401(k) Plan at a contribution rate of 5% of my eligible each pay period. I understand that I may elect to change by contacting GaBreeze.
I have also received the GSEPS Enrollment Informa material from my Human Resources official.	tion Notice as part of my new hire informational
(Please print name)	
Employee Signature	Date

03/2015 Sworn Hiring Pkg Page 10

EMPLOYEES' RETIREMENT SYSTEM OF GEÖRGIA



Membership Election Form for Vested Members of the Employees' Retirement System or Teachers Retirement System

Member Nam	ıe	(Please Print)		Social Secu	rity Number
Dept./School_			nool ID		
creditable serv Retirement Sys remain a memb	rice exclustem (Tl ber of the	1-4) and O.C.G.A 47-3-81(b)(1-5) state the luding forfeited leave) of the Employees RS) who becomes an employee in an agentheir vested System. <i>This election must be yet of first becoming employed in a post-</i>	Retirement of the Retirement o	System (Extra the system) System (Extra the	RS) or the Teachers System may elect to a Boards of Trustees
To the Board	ds of Ti	rustees of the ERS and TRS:			
Being	vested,	I elect to remain a member of the (check of	one):		
		Employees' Retirement System			
		Teachers Retirement System			
Member Signa	ture:		_ Date:	/	/
		OR			
I elect	to <i>beco</i> i	me a member of the (check one):			
		Employees' Retirement System			
		Teachers Retirement System			
Member Signa	ture:		_ Date:	/	
MEMBER:	Upon	completion, file a copy of this form with y	your Human R	Resources of	or Payroll office.
EMPLOYER:		a copy of the completed, signed form to the ers Retirement System within 60 days of	1 "	Retiremen	t System and

G1ERS Revised 03/2009 Page 1 of 1



Direct Deposit Notification Form

(To be signed by all new hires and rehires on and after May 1, 2010)

In accordance with the Mandatory Direct Deposit policy issued May 1, 2010, as a condition of employment, a person hired or rehired to a position in a State organization on or after May 1, 2010, and who is paid by the PeopleSoft HCM central payroll system (system) administered by the State Accounting Office (SAO), is required to accept all payroll related payments by direct deposit. The complete policy, and related documents, can be found on SAO's website at the following location: State Accounting Office Accounting Policy Manual.

I understand that as a condition of employment, because I am a new hire or rehire applicant, I must comply with the policy and enroll in direct deposit using the Employee Self Service (ESS) feature of the system within 30 days of being hired or rehired and remain enrolled in direct deposit during the tenure of my employment. I understand that I can apply for an exemption from this requirement as provided by the policy. I understand that if I am not granted an exemption, I may be subject to dismissal.

Employee Signature:		Date:
Γο be completed by employing org	ganization:	
Employee ID Number:	Position Title:	
Hiring Organization Name:		
Hiring Supervisor or HR Official:		

Copy 1 - Organization Human Resources Office

Copy 2 - Employee

GEORGIA DEPARTMENT OF CORRECTIONS	Name of Applicant			
	Date of Birth			
AUTHORIZATION FOR RELEASE OF INF	FORMATION FOR EMPLOYMENT PURPOSES			
I hereby request and authorize THE GEORGIA DEPARTMENT C	OF CORRECTIONS			
Address of Local Hiring Authority				
3				
to obtain from: Any Law Enforcement Agency, Forme	or Employee or Dergonal Reference			
to obtain from: Any Law Enforcement Agency, Former Employee or Personal Reference Name of Person or Agency Holding the Information				
The following topology of information from any appendix (and any app				
The following type(s) of information from my records (and any specific section of the following type).				
Criminal background check, character informati	on from personal reference, and			
Work record from former employers. for the purpose of completing a Departmental Background Investi	igation for employment			
To the purpose of completing a Departmental Buologradia investi	gation for employment.			
	All information I hereby authorize to be o btained from this person or agency will be hel d strictly confidential and cannot be released again without my written consent.			
Date	Signature of Applicant			
Signature of Witness	Title or Relationship to Applicant			
USE THIS SPACE IF APPLICAN	NT WITHDRAWS CONSENT			
Date this consent is revoked by applicant	Signature of Applicant			

Revised 1/11

STATE OF GEORGIA LOYALTY OATH STATE SECURITY QUESTIONNAIRE

NOTICE TO AP PLICANTS/EMPLOYEES: The Sedition and Su bversive Activities Act of 1953 (Ga. Laws, 1953), as amen ded, requires e ach applicant/employee to complete and sign, prior to his/her empl oyment in State government, a questionnaire which is designed to establish that there are no reasonable grounds to believe that he/she is a subversive person. A subvers ive person is defined as one who commits acts, advocates, or teaches the overthrow of the government of the United States or government of the State of Georgia by force or violence, or who is a knowing member of a subversive organization. Georgia Code 45-3-11 requires all employees of State government to take an oath that they will support the Constitution of the United States and the Constitution of the State of Georgia.

INSTRUCTIONS: All items must be completed on a typewriter or printed in ink. If more space is needed for an y item, or explanation, continue under item 10. This questionnaire and loyalty oath will be filed in the employee's personnel file in the employing agency. The employee may request that a copy be executed for his/her personal files.

	L NAME, INCLUDING MAIDE		ORMER	MARRIAGES,	FORM	MER NAMES CHA	ANGED LE	GALLY OR C	THE	RWISE,
	SES AND NICKNAMES AND	FIRST NAME		MIE	DDLE I		PHONE NO.			
	MAIDEN NAME			DATES USE	D	NICKNAMES				DATES USED
	OTHER NAMES, INCLUDIN	G ALIASES &FORMER		DATES USE	D	NICKNAMES				DATES USED
				DATES USE	D	NICKNAMES				DATES USED
2.	ADDRESS	APT. NO.		CI	TY	STA	ATE	COUNTY		ZIP
3.	DATE OF BIRTH	U.S. CITIZEN Yes	No	o (Nationa	ality _)	RACE		SEX	
4.	Are you now or have you been in the last ten (10) years a member of any organization which to <i>your</i> knowledge at the time of membership advocates or has as one of its objects, the overthrow of the government of the United States or the government of the State of Georgia by force or violence? If "Yes", state the name of the organization and vour past and present membership status including any offices held therein. NOTE: If the an swer to the ab ove question is "Y es" and the employing authority deems further inquiry necessary, you will be notified of such determination. No action adverse to your application will be taken because of an affirmative answer until after such an inquiry, with notice to you and an opportunity for you to present evidence, and only if the results of such inquiry brings your application within the prohibition within the Sedition and Subversive Activities Act of 1953.									
5.	LIST CHRONOLOGICALLY DATES		DUS RESI	IDENCES FOF STREE		PAST TEN YEAR		ITY	STATE	
	From	То								
6.	LIST NAMES AND ADDRE			NIAME)	A D D I	2500				
	SPOUSE		(MAIDEN	NAME)	ADDF	KESS				
	FATHER				ADDF	RESS				
	MOTHER				ADDF	RESS				

7.	MILITARY SERVICE	: (Past or Present)								
	SERIAL	BRANCH		ACTIVE :	SERVICE	А	CTIVE OR	INACTIVE	DISCHARGED	
	NUMBER		Fr	rom	То		rom	То	Honorably ()	
									Dishonorably ()	
									Other () If Discharge other than	
									Honorable, explain in item 10.	
8.	Llava vou avar baan	convicted by Foderal	Ctata as other la	u onforce	ment cutherities	for only	rialation of	any Fadaral la		
		dinance? (Do not incl	ude anything that	happened		enth birt	hday. Do r	not include min	w, State law, county or municipal or traffic violations for which a fine	
	CHARGE ON WHIC	H CONVICTED			ATE CONVICTED	,	NAME		& PLACE WHERE CONVICTED	
	DATE GOLVIOLES IN MILE OF GOLVIOLES									
Are	you a former inmate,	former parolee, or for	mer probationer?		YESNO	If a	nswer is ye	es, provide dat	es and details.	
9.	Are there any charges now pending against you by Federal, State, or other law enforcement authorities for any violations of any Federal law, State law, county or municipal law, regulation, or ordinance? (Do not include anything that happened before your sixteenth birthday.) Do not include minor violations for which a fine of \$35.00 or less would likely be imposed.) Yes No If answer yes, provide dates and details.									
	VIOLATION (, , , , ,		ERNMENT		•		LOCATION WHERE PENDING	
Are	you currently a parole	ee or probationer?	YES	NO If a	answer is yes, prov	vide date	es and deta	nils.		
	, ou carrorna, a parere				ее. уее, р.е.					
	SPACE FOR CONTII more space is neede		R EXPLANATION	IS: (Shov	v item numbers to	which a	nswers or	explanation ap	oply. Attach a separate sheet if	
									and correctly. This form Criminal Code of Georgia.	
				LOY	ALTY OATH					
I,			, a c	citizen of	United Sta	ites of A	merica	Ar	nd being	
An e	mployee of Geo	rgia Department of C	orrections	And the	recipient of public	funds fo	or services	rendered as s	uch employee, do hereby solemnly	
014/06	ar and affirm that I will	Loupport the Constitu	tion of the United	Staton on	d the Constitution	of the S	tata of Co	orgio		
SWC	ar and aminin that I will	i support the Constitu					nate of Get	orgia.		
G	Seorgia Co	ounty	F	AFFIDAVI	T OF VERIFICAT	ION				
	-	•	ficer duly cutheri-	and to adv	miniator					
1 515	onally appeared befo	re the undersigned 0								
				,who, af	ter being duly swo	orn, depo	oses and sa	ays and declar	es under penalties	
of fal	se swearing that he is	s the person who exe	cuted the foregoin	ng instrum	nent; that he has re	ead and	completed	the same and	knows and understands the	
conte	ents thereof; that the	matters stated therein	and the answers	and infor	mation furnished I	by him ir	the forego	oing questionna	aire, and loyalty oath, including	
any a	attachments thereto, a	are true and correct.								
S	SWORN TO AND SUE	BSCRIBED BEFORE	ME:		(SIGNA			TI	URE OF AFFIANT)	
Т	This D	ay of			, 20					
•	· 5	, ·								
			(Notary	y Public)						

GEORGIA DEPARTMENT OF CORRECTIONS CRIMINAL/DRIVER HISTORY CONSENT FORM

PLEASE PRINT

I hereby authorize the Georgia Department of Corrections to receive all criminal history information								
pertaining to me anytime during the course of my employment with the Department.								
I understand that convictions revealed from these background investigations may impact by certification with P.O. S.T. and my employment with the Department.								
Reason (Check one below)								
Criminal Justice Employment – Civilian Personnel								
OR Criminal Justice Employment POST Certified Employee								
OR								
POST Investigator								
Supervisor(if current employee):								
Signature:								
Position Applied For:								
Please Enter Your Personal Information	n below							
Last Name	First Name							
Middle Name	Suffix							
Social Security #	Re-enter SSN#							
Date of Birth	Weight							
Sex	Sex Race							
Eye Color	Hair Color							
Height	Place of Birth							
Country of	D.L. State							
Citizenship	& #							
Audiess information								
Address	Address 2							
City	Apt							
County	Zip							
Address State	Email							
Phone #								
	HECK ONE OF THE BOXES BELOW****************	*****						
One of the following must be checked: ☐ This authorization is valid for 90/180/	(circle one) days from date of signature.							
☐ This authorization is valid for 90/180/ (circle one) days from date of signature. ☐ I, give consent to the above named to perform periodic								
criminal history background checks for the duration of my employment with this agency.								
REGISTRATION DATE: REGISTRATION ID								

Retention Schedule: Retain for two years in hiring/selection packet; if hired, retain permanently in local official personnel file.

Form G-4 (Rev. 08/15/24)



STATE OF GEORGIA EMPLOYEE'S WITHHOLDING ALLOWANCE CERTIFICATE

OTATE OF OLONOIA LIMIT LOTEL O W	TITITOEDING ALLOWANGE CENTILICATE
1a. YOUR FULL NAME	1b. YOUR SOCIAL SECURITY NUMBER
2a. HOME ADDRESS (Number, Street, or Rural Route)	2b. CITY, STATE AND ZIP CODE
PLEASE READ INSTRUCTIONS ON REVERS	SE SIDE BEFORE COMPLETING LINES 3 – 8
3. MARITAL STATUS	
Enter letter below on Line 7.	4. DEPENDENT ALLOWANCES []
A. Single	
B. Married Filing Separate or Married Filing Joint, both spouses work	0.010110111101110111101111101111110111111
C. Married Filing Joint, one spouse working D. Head of Household	(See instructions for details. Worksheet below must be completed)
D. Head of Household	,
	6. ADDITIONAL WITHHOLDING \$
WORKSHEET FOR CALCULAT	TING ADDITIONAL ALLOWANCES
	pleted for step 5)
A. Federal Estimated Itemized Deductions (If Itemizing De	eductions)\$
B. Georgia Standard Deduction (enter one):	\$
Single/Head of Household\$12,00	00
Married Filing Joint \$24,00 Married Filing Separate \$12,00	
C. Subtract Line B from Line A (If zero or less, enter zero)	
	ss Income\$
	\$
F. Estimate of Taxable Income not Subject to Withholding .	\$
G. Subtract Line F from Line E (if zero or less, stop here)	\$
H. Divide the Amount on Line G by \$4,000. Enter total here	and on Line 5 above
(This is the number of Georgia Adjustments Allowances you	can claim. If the remainder is over \$1,500 round up)
7. LETTER USED (Marital Status A, B, C or D) (Employer: The letter indicates the tax tables in Employer's Tax Guid	TOTAL ALLOWANCES (Total of Lines 4 - 5) de)
	Read the Line 8 instructions on page 2 before completing this section.
a) I claim exemption from withholding because I incurred no Georgia have a Georgia income tax liability this year. Check here	a income tax liability last year and I do not expect to
b) I certify that I am not subject to Georgia withholding because I me	eet the conditions set forth under the Servicemembers
Civil Relief Act as provided on page 2. My state of residence is	My spouse's (servicemember) state
of residence is The states of residence must be	be the same to be exempt. Check here
I certify under penalty of perjury that I am entitled to the number of we claimed on this Form G-4. Also, I authorize my employer to deduct p	
Employee's Signature_ Employer: Complete Line 9 and mail entire form only if the emp	Date
Employer: Complete Line 9 and mail entire form only if the emp necessary, mail form to: Georgia Department of Revenue, Taxpayer	
	MPLOYER'S FEIN:
E	MPLOYER'S WH#:

Do not accept forms claiming additional allowances unless the worksheet has been completed. Do not accept forms claiming exempt if numbers are written on Lines 4 - 7.

INSTRUCTIONS FOR COMPLETING FORM G-4

Enter your full name, address and social security number in boxes 1a through 2b.

Line 3: Write the letter on Line 7 according to your marital status.

- A. Single
- B. Married Filing Separate or Married Filing Joint, both spouses working
- C. Married Filing Joint, one spouse working
- D. Head of Household
- Line 4: Enter the number of dependent allowances you are entitled to claim. The term "dependent" shall have the same meaning as in the Internal Revenue Code of 1986; provided, however, that any unborn child with a detectable human heartbeat, as such terms are defined in Code Section 1-2-1, shall qualify as a dependent minor.
- Line 5: Complete the worksheet on Form G-4 if you claim Georgia adjustments Allowances. Enter the number from Line H here. Failure to complete and submit the worksheet will result in automatic denial on your claim.
- Line 6: Enter a specific dollar amount that you authorize your employer to withhold in addition to the tax withheld based on your marital status and number of allowances.
- Line 7: Enter the letter of your marital status from Line 3. Enter total of the numbers on Lines 4-5.

Line 8:

- a) Check the first box if you qualify to claim exempt from withholding. You can claim exempt if you filed a Georgia income tax return last year and the amount of Line 4 of Form 500EZ or Line 16 of Form 500 was zero, and you expect to file a Georgia tax return this year and will not have a tax liability. You cannot claim exempt if you did not file a Georgia income tax return for the previous tax year. Receiving a refund in the previous tax year does not qualify you to claim exempt.
 - **EXAMPLES**: Your employer withheld \$500 of Georgia income tax from your wages. The amount on Line 4 of Form 500EZ (or Line 16 of Form 500) was \$100. Your tax liability is the amount on Line 4 (or Line 16); therefore, you **do not qualify** to claim exempt.

Your employer withheld \$500 of Georgia income tax from your wages. The amount on Line 4 of Form 500EZ (or Line 16 of Form 500) was \$0 (zero). Your tax liability is the amount on Line 4 (or Line 16) and you filed a prior year income tax return; therefore you **qualify** to claim exempt.

- b) Check the second box if you are not subject to Georgia withholding and meet the conditions set forth under the Servicemembers Civil Relief Act. Under the Act, a spouse of a servicemember may be exempt from Georgia income tax on income from services performed in Georgia if:
 - 1. The servicemember is present in Georgia in compliance with military orders;
 - 2. The spouse is in Georgia solely to be with the servicemember;
 - 3. The servicemember maintains domicile in another state; and
 - 4. The domicile of the spouse is the same as the domicile of the servicemember or the spouse of the servicemember has elected to use the same residence for purposes of taxation as the servicemember.

Additional information for employers regarding the Military Spouses Residency Relief Act:

- 1. On the W-2 the employer should not report any of the wages as Georgia wages.
- 2. If the spouse of a servicemember is entitled to the protection of the Military Spouses Residency Relief Act in another state and files a withholding exemption form in such other state, the spouse is required to submit a Georgia Form G-4 so that withholding will occur as is required by Georgia Law when a Georgia domiciliary works in another state and withholding is not required by such other state. If the spouse does not fill out the form, the employer shall withhold Georgia income tax as if the spouse is single with zero allowances.

Worksheet for calculating additional allowances. Enter the information as requested by each line. For Line D, enter items such as Retirement Income Exclusion, U.S. Obligations, and other allowable deductions per Georgia Law, see the IT-511 booklet for more information.

Do not complete Lines 4-7 if claiming exempt.

O.C.G.A. § **48-7-102** requires you to complete and submit Form G-4 to your employer in order to have tax withheld from your wages. By correctly completing this form, you can adjust the amount of tax withheld to meet your tax liability. Failure to submit a properly completed Form G-4 will result in your employer withholding tax as though you are single with zero allowances.

Employers are required to mail any Form G-4 claiming more than 14 allowances or exempt from withholding to the Georgia Department of Revenue. Employers should honor the properly completed form as submitted unless otherwise notified by the Department. Such forms remain in effect until changed or until February 15 of the following year. Employers who know that a G-4 is erroneous should not honor the form and should withhold as if the employee is single claiming zero allowances until a corrected form has been received.

Employee's Withholding Certificate

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Give Form W-4 to your employer.

Internal Revenue Ser	rvice	Your withholding	is subject to review by the IR	IS.						
Step 1:	(a) l	irst name and middle initial L	ast name		(b) So	ocial security number				
Enter Personal Information	Addr	ess			name	your name match the on your social security If not, to ensure you get				
mormation	City	or town, state, and ZIP code			contac	for your earnings, et SSA at 800-772-1213 o www.ssa.gov.				
	(c)	Single or Married filing separately								
		Married filing jointly or Qualifying surviving spo								
		Head of household (Check only if you're unmarrie	d and pay more than half the costs	of keeping up a home for yo	ourself an	d a qualifying individual.)				
are completing marital status, deductions, or year, use the e	this num crecestima	g the estimator at www.irs.gov/W4App to of form after the beginning of the year; experter of jobs for you (and/or your spouse if its. Have your most recent pay stub(s) frowator again to recheck your withholding. -4 ONLY if they apply to you; otherwise	ect to work only part of the ymarried filing jointly), depen	year; or have changed dents, other income using the estimator. A	s during (not fro At the b	g the year in your om jobs), beginning of next				
		om withholding, and when to use the estin			11 011 0	acii step, who can				
Step 2: Multiple Job	s	Complete this step if you (1) hold more also works. The correct amount of withle								
or Spouse	Do only one of the following.									
Works	(a) Use the estimator at www.irs.gov/W4App for the most accurate withholding for this step (and Steps 3–4). If you or your spouse have self-employment income, use this option; or									
		(b) Use the Multiple Jobs Worksheet or	n page 3 and enter the resul	It in Step 4(c) below;	or					
		(c) If there are only two jobs total, you roption is generally more accurate the higher paying job. Otherwise, (b) is r	an (b) if pay at the lower pa							
		-4(b) on Form W-4 for only ONE of these you complete Steps 3-4(b) on the Form V			s. (You	ır withholding will				
Step 3:		If your total income will be \$200,000 or	less (\$400,000 or less if ma	rried filing jointly):						
Claim		Multiply the number of qualifying chi	ldren under age 17 by \$2,00	00 \$						
Dependent and Other		Multiply the number of other depend		. \$	-					
Credits		Add the amounts above for qualifying of this the amount of any other credits. En		ents. You may add to	3	\$				
Step 4 (optional):		(a) Other income (not from jobs). If expect this year that won't have with This may include interest, dividends	hholding, enter the amount	-		\$				
Other Adjustments	3	(b) Deductions. If you expect to claim of want to reduce your withholding, use	deductions other than the st		ı 🗀					
		the result here		· · · · · · ·	4(b)	\$				
		(c) Extra withholding. Enter any addition	onal tax you want withheld e	each pay period	4(c)	\$				
Step 5:	Und	er penalties of perjury, I declare that this certific	cate, to the best of my knowled	lge and belief, is true, co	orrect, a	and complete.				
Sign Here										
	En	nployee's signature (This form is not valid	d unless you sign it.)	Da	ite					
Employers Only	Emp	loyer's name and address			Employ numbe	ver identification r (EIN)				
				I						

Cat. No. 10220Q

Form W-4 (2025) Page **2**

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future Developments

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

Purpose of Form

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more information on withholding and when you must furnish a new Form W-4, see Pub. 505, Tax Withholding and Estimated Tax.

Exemption from withholding. You may claim exemption from withholding for 2025 if you meet both of the following conditions: you had no federal income tax liability in 2024 and you expect to have no federal income tax liability in 2025. You had no federal income tax liability in 2024 if (1) your total tax on line 24 on your 2024 Form 1040 or 1040-SR is zero (or less than the sum of lines 27, 28, and 29), or (2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2025 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1(a), 1(b), and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 17, 2026.

Your privacy. Steps 2(c) and 4(a) ask for information regarding income you received from sources other than the job associated with this Form W-4. If you have concerns with providing the information asked for in Step 2(c), you may choose Step 2(b) as an alternative; if you have concerns with providing the information asked for in Step 4(a), you may enter an additional amount you want withheld per pay period in Step 4(c) as an alternative.

When to use the estimator. Consider using the estimator at *www.irs.gov/W4App* if you:

- 1. Are submitting this form after the beginning of the year;
- 2. Expect to work only part of the year;
- 3. Have changes during the year in your marital status, number of jobs for you (and/or your spouse if married filing jointly), or number of dependents, or changes in your deductions or credits;
- 4. Receive dividends, capital gains, social security, bonuses, or business income, or are subject to the Additional Medicare Tax or Net Investment Income Tax; or
- 5. Prefer the most accurate withholding for multiple job situations.

TIP: Have your most recent pay stub(s) from this year available when using the estimator to account for federal income tax that has already been withheld this year. At the beginning of next year, use the estimator again to recheck your withholding.

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay these taxes through withholding from your wages, use the estimator at www.irs.gov/w4App to figure the amount to have withheld.

Nonresident alien. If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Specific Instructions

Step 1(c). Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

Step 2. Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work. Submit a separate Form W-4 for each job.

Option (a) most accurately calculates the additional tax you need to have withheld, while option (b) does so with a little less accuracy.

Instead, if you (and your spouse) have a total of only two jobs, you may check the box in option (c). The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between the two jobs.



Multiple jobs. Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 501, Dependents, Standard Deduction, and Filing Information. You can also include other tax credits for which you are eligible in this step, such as the foreign tax credit and the education tax credits. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3. Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax return.

Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your paycheck, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2025 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from your pay each pay period, including any amounts from the Multiple Jobs Worksheet, line 4. Entering an amount here will reduce your paycheck and will either increase your refund or reduce any amount of tax that you owe.

Form W-4 (2025)

Step 2(b) – Multiple Jobs Worksheet (Keep for your records.)



If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on **only ONE** Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job. To be accurate, submit a new Form W-4 for all other jobs if you have not updated your withholding since 2019.

Note: If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables; or, you can use the online withholding estimator at www.irs.gov/W4App.

1	Two jobs. If you have two jobs or you're married filing jointly and you and your spouse each have one job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, skip to line 3	1	\$	
2	Three jobs. If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3.			
	a Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a	2a	\$	
	b Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount on line 2b	2b	\$	
	c Add the amounts from lines 2a and 2b and enter the result on line 2c	2c	\$	
3	Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc	3		
4	Divide the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in Step 4(c) of Form W-4 for the highest paying job (along with any other additional amount you want withheld)	4	\$	
	Step 4(b) – Deductions Worksheet (Keep for your records.)		4	
1	Enter an estimate of your 2025 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income	1	\$	
2	Enter: • \$30,000 if you're married filing jointly or a qualifying surviving spouse • \$22,500 if you're head of household • \$15,000 if you're single or married filing separately	2	\$	
3	If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater than line 1, enter "-0-"	3	\$	
4	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)). See Pub. 505 for more information	4	\$	
5	Add lines 3 and 4. Enter the result here and in Step 4(b) of Form W-4	5	\$	

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Form W-4 (2025) Page **4**

Married Filing Jointly or Qualifying Surviving Spouse												
Higher Devices Joh			viarrieu i				al Taxable					-
Higher Paying Job Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000- 109,999	\$110,000- 120,000
\$0 - 9,999	\$0	\$0	\$700	\$850	\$910	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020
\$10,000 - 19,999	0	700	1,700	1,910	2,110	2,220	2,220	2,220	2,220	2,220	2,220	3,220
\$20,000 - 29,999	700	1,700	2,760	3,110	3,310	3,420	3,420	3,420	3,420	3,420	4,420	5,420
\$30,000 - 39,999	850	1,910	3,110	3,460	3,660	3,770	3,770	3,770	3,770	4,770	5,770	6,770
\$40,000 - 49,999	910	2,110	3,310	3,660	3,860	3,970	3,970	3,970	4,970	5,970	6,970	7,970
\$50,000 - 59,999	1,020	2,220	3,420	3,770	3,970	4,080	4,080	5,080	6,080	7,080	8,080	9,080
\$60,000 - 69,999	1,020	2,220	3,420	3,770	3,970	4,080	5,080	6,080	7,080	8,080	9,080	10,080
\$70,000 - 79,999	1,020	2,220	3,420	3,770	3,970	5,080	6,080	7,080	8,080	9,080	10,080	11,080
\$80,000 - 99,999	1,020	2,220	3,420	4,620	5,820	6,930	7,930	8,930	9,930	10,930	11,930	12,930
\$100,000 - 149,999 \$150,000 - 239,999	1,870 1,870	4,070 4,240	6,270 6,640	7,620 8,190	8,820 9,590	9,930 10,890	10,930 12,090	11,930 13,290	12,930 14,490	14,010 15,690	15,210 16,890	16,410 18,090
\$240,000 - 259,999	2,040	4,440	6,840	8,390	9,790	11,100	12,300	13,500	14,700	15,900	17,100	18,300
\$260.000 - 279.999	2,040	4,440	6,840	8,390	9,790	11,100	12,300	13,500	14,700	15,900	17,100	18,300
\$280,000 - 299,999	2,040	4,440	6,840	8,390	9,790	11,100	12,300	13,500	14,700	15,900	17,100	18,300
\$300,000 - 319,999	2,040	4,440	6,840	8,390	9,790	11,100	12,300	13,500	14,700	15,900	17,170	19,170
\$320,000 - 364,999	2,040	4,440	6,840	8,390	9,790	11,100	12,470	14,470	16,470	18,470	20,470	22,470
\$365,000 - 524,999	2,790	6,290	9,790	12,440	14,940	17,350	19,650	21,950	24,250	26,550	28,850	31,150
\$525,000 and over	3,140	6,840	10,540	13,390	16,090	18,700	21,200	23,700	26,200	28,700	31,200	33,700
							Separate					
Higher Paying Job		Ι.	Ι.				al Taxable		T -	Ι.	Ι.	Τ.
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$200	\$850	\$1,020	\$1,020	\$1,020	\$1,370	\$1,870	\$1,870	\$1,870	\$1,870	\$1,870	\$2,040
\$10,000 - 19,999	Ψ200 850	1,700	1,870	1,870	2,220	3,220	3,720	3,720	3,720	3,720	3,890	4,090
\$20,000 - 29,999	1,020	1,870	2,040	2,390	3,390	4,390	4,890	4,890	4,890	5,060	5,260	5,460
\$30,000 - 39,999	1,020	1,870	2,390	3,390	4,390	5,390	5,890	5,890	6,060	6,260	6,460	6,660
\$40,000 - 59,999	1,220	3,070	4,240	5,240	6,240	7,240	7,880	8,080	8,280	8,480	8,680	8,880
\$60,000 - 79,999	1,870	3,720	4,890	5,890	7,030	8,230	8,930	9,130	9,330	9,530	9,730	9,930
\$80,000 - 99,999	1,870	3,720	5,030	6,230	7,430	8,630	9,330	9,530	9,730	9,930	10,130	10,580
\$100,000 - 124,999	2,040	4,090	5,460	6,660	7,860	9,060	9,760	9,960	10,160	10,950	11,950	12,950
\$125,000 - 149,999	2,040	4,090	5,460	6,660	7,860	9,060	9,950	10,950	11,950	12,950	13,950	14,950
\$150,000 - 174,999 \$175,000 - 100,000	2,040	4,090	5,460	6,660	8,450	10,450	11,950	12,950	13,950	15,080	16,380	17,680 20,430
\$175,000 - 199,999 \$200,000 - 249,999	2,040 2,720	4,290 5,570	6,450 7,900	8,450 10,200	10,450 12,500	12,450 14,800	13,950 16,600	15,230 17,900	16,530 19,200	17,830 20,500	19,130 21,800	23,100
\$250,000 - 399,999	2,970	6,120	8,590	10,890	13,190	15,490	17,290	18,590	19,890	21,190	22,490	23,790
\$400,000 - 449,999	2,970	6,120	8,590	10,890	13,190	15,490	17,290	18,590	19,890	21,190	22,490	23,790
\$450,000 and over	3,140	6,490	9,160	11,660	14,160	16,660	18,660	20,160	21,660	23,160	24,660	26,160
				ŀ	lead of	Househo	old					
Higher Paying Job		1	1		r Paying .		al Taxable	1	1	1	1	
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$0	\$450	\$850	\$1,000	\$1,020	\$1,020	\$1,020	\$1,020	\$1,870	\$1,870	\$1,870	\$1,890
\$10,000 - 19,999	450	1,450	2,000	2,200	2,220	2,220	2,220	3,180	4,070	4,070	4,090	4,290
\$20,000 - 29,999	850	2,000	2,600	2,800	2,820	2,820	3,780	4,780	5,670	5,690	5,890	6,090
\$30,000 - 39,999	1,000	2,200	2,800	3,000	3,020	3,980	4,980	5,980	6,890	7,090	7,290	7,490
\$40,000 - 59,999 \$60,000 - 70,000	1,020	2,220	2,820	3,830	4,850	5,850	6,850	8,050	9,130	9,330	9,530	9,730
\$60,000 - 79,999 \$80,000 - 99,999	1,020 1,870	3,030 4,070	4,630 5,670	5,830 7,060	6,850 8,280	8,050 9,480	9,250	10,450 11,880	11,530 12,970	11,730 13,170	11,930 13,370	12,130 13,570
\$100,000 - 124,999	1,950	4,350	6,150	7,550	8,770	9,480	11,170	12,370	13,450	13,650	14,650	15,650
\$125,000 - 149,999	2,040	4,440	6,240	7,640	8,860	10,060	11,170	12,860	14,740	15,740	16,740	17,740
\$150,000 - 174,999	2,040	4,440	6,240	7,640	8,860	10,860	12,860	14,860	16,740	17,740	18,940	20,240
\$175,000 - 199,999	2,040	4,440	6,640	8,840	10,860	12,860	14,860	16,910	19,090	20,390	21,690	22,990
\$200,000 - 249,999	2,720	5,920	8,520	10,960	13,280	15,580	17,880	20,180	22,360	23,660	24,960	26,260
\$250,000 - 449,999	2,970	6,470	9,370	11,870	14,190	16,490	18,790	21,090	23,280	24,580	25,880	27,180
\$450,000 and over	3,140	6,840	9,940	12,640	15,160	17,660	20,160	22,660	25,050	26,550	28,050	29,550

SELECTIVE SERVICE VERIFICATION

State Law requires all selected male applicants between the ages of 18 and 26 to present proof of having registered with the Selective Service System or to present proof of being exempt from registration prior to beginning State employment. In accordance with State Law, I have verified that _ [Name of Applicant] [check one] Has registered with the Selective Service System (attach copy of the registration card or screen print from the Selective Service System Internet web site: www.sss.gov) OR Is exempt from registration with the Selective Service System (attach verifying documentation) [Name of Official – please print] [Title]

[Signature of Official]

[Date]

GEORGIA DEPARTMENT OF CORRECTIONS REQUEST FOR IDENTIFICATION CARD

COMPLE	TE TOP POR	TION ON	LY						
Full Nam	e					Soc Secur			
Employee	ID					Secui	iity II		
or Scribe I						Job '	Title		
Facility/U	nit					Divi	sion		
Contracto	r/							•	
Organizati	on								
Representi									
TYPE OF IDENTIFICATION CARD Check applicable lines									
(For Police	Powers Card,	, please use	Police .	Powe	ers I	Requesi	Form	ı)	
	Employe							Employee L	ocator
	Employe						<u> </u>		
	Voluntee							Volunteer L	ocator
	Contracto				7			Contractor L	
Contrctr Ps		J. 12		Co	ontr	actor T	itle	201111111111111111111111111111111111111	
REPLACE					J11t1	uctor 1	1110		
REI EITCI	21/11/21/1				Т	No		Yes	
			Was yo	our Id	, -	No			lete a Report for Missing
Do you hav	ve an ID card t	n III cara la lilra in / I					 cation		d an Incident Report
			Lost of Stolen'			Iuciitiii	cauon	Caru form and	a an incluent Report
			Stolen	<u>'</u>					
(Identificat	ING AUTHO ion Card will r Authority Ap	not be issue	d if Emp	oloye				_	
	Authority's A						•	V	
Print Name	;				Date				
Title					Facility/Unit				
					ı			1	
ID CARD	ISSUANCE -	For Huma	an Resou	ırce (Offi	ice Use	Only	– Circle all t	vpes issued
					Ī		_ J		
EMPLOYI	EE/RETIREE	LOG	CATOR			СО	NTRA	ACTOR	VOLUNTEER
Expiration Date:				S	ignatur	re			
Imaging Si	Imaging Site								
ID RECIPI	ID RECIPIENT SIGNATURE Card holder acknowledges receipt of								
Empl/Retiree ID		Vol	unteer II	D	_	Co	ntract	or ID	Locator Card
Signature					D	ate			



MEDICAL AND PHYSICAL EXAMINATION PROGRAM (MAPEP)

Inquiry Authority/Use Statement

The collection of this information is authorized by O.C.G.A. 45-2-40. This information will be used to determine fitness for duty and to provide protection to employees from potential harmful effects associated with this employment. Unless otherwise stated, this information may be disclosed to the hiring agency, State agencies responsible for State benefits and workers' compensation programs, and, where pertinent, to an appropriate law enforcement agency for investigation for prosecutive purposes or in a legal proceeding to which the hiring agency is a party. As provided by the Americans with disabilities Act of 1990 (Public Law 101-336), this information is to be filed separately from other personnel records and is to be used only for legitimate, non-discriminatory hiring and placement purposes with reasonable accommodation, where appropriate. Completion of this form is voluntary; however, if this information is not provided, the individual may not receive the requested benefits or employment.

A: Completed by Employee

1.	Employee Name:				2	
	Last	First		Middle	So	cial Security Number
3.	Race 4. Sex: ☐ Fe	male \square Male	_		6	time Telephone Number
				Date of Birth	Day	time Telephone Number
7.	Address:		8.	Position Title:		
			9.	Position Number:	-	
			10.	Location of Position	on:	
11.	Direct Contact for Position Information					
	a. Name:	f D	ept.: _			
	b. Title:	g. U	Jnit:			
	c. Phone:	h. A	ddress	:		
	d. E-Mail:					
	e. Fax:					
12	Have you been provided detailed information	on the duties	of this i	assition?		□ Yes □ No
	Do you understand the functional requirement		-		tion?	□ Yes □ No
	•			-		
14.	Are you capable of performing the duties and accommodations, if necessary, as described in				asonable	□ Yes □ No
	,	,		,		
	For the following questions, explain a	"Yes" answer	in the	space provided be	low	
15.	Have you ever been employed by the State of	Georgia?				\square Yes \square No
16.	Have you had a physical examination for emptwelve month period?	oloyment with	the Sta	te of Georgia withi	in the past	□ Yes □ No
17.	Is there anything in your past medical history, your being able to perform the duties of this p		have k	nowledge that wou	ıld prevent	□ Yes □ No

Explanation of items 15-17 checked "Yes	." Enter item numbe	er before each comment.	
I certify that all information given by knowledge and belief. I agree and ur on my part of all right to employment appointment; or may result in loss of that I understand all of the questions	nderstand that any n t in the service of th entitlement to disal	nisstatements of materia e State of Georgia; may	l facts may cause forfeiture result in dismissal after
20. Signature of Employee		8	Date
	B: Completed b	oy Employer	
 Indicate type of job information used for Job description Performance standards Functional requirements analysis Environmental factors analysis Describe any notable or unusual job received. 	□ Other (please sp	cocify)	cck job category: Category 1 Sedentary Category 2 Active Category 3 Food Handling Category 4 Health-related Category 5 Law Enforcement parate page, if needed)
4. Were any "reasonable accommodations"	needed?	If "Yes," descri	ibe: 🗆 Yes 🗆 No
(Type or Print Official Con	ntact's Name)		
6Signature of Official Contact		20	Date



MEDICAL AND PHYSICAL EXAMINATION PROGRAM (MAPEP)

Health Information Checklist

This checklist contains questions regarding your medical history and health. The primary use of this information will be to alert the employer and applicant of conditions that could negatively impact the health of customers or coworkers. This information may be used to determine fitness to perform job duties. This information will be handled in a confidential manner. It is essential that you answer all questions truthfully and completely. False or incomplete information may result in disgualification or termination if hired.

Completed by Applicant/Employee

(Type or Print in Ink)

Section I

Date:					
Employee Name:			Social Security Number		
Last, First	Mid	dle			
Employing Agency:			Date Employed:	_	
		Sect	ion II		
Have you now, or ever had the following?	Yes	No		Yes	No
Loss of sight of both eyes. Loss of uncorrected (without glasses or contact lens) vision of more than 75% bilaterally (vision of 20/160 or J* or worse using both eyes).			14. Psychoneurotic disability following confinement for treatment in a recognized medical or mental hospital for a period in excess of six months.		
2. Diabetes			15. Hemophilia		
3. Tuberculosis			16. Sickle cell anemia		
4. Epilepsy (convulsions, seizures or fits)			17. Cardiovascular (heart or blood vessel) disease		
Ankylosis (immobility) of major weight bearing joints (ankles, knee, hip)			18. Total occupational loss of hearing (loss of over half of hearing in each ear)		
6. Any permanent condition which causes 20% (or more) impairment of a foot, leg, hand, arm, back, or the body as a whole			19. Compressed air sequelae (damage to lungs, ruptured ear drum, etc to air concussion, blasting, explosion, etc.)		
7. Arthritis which is a hindrance to employment			20. Muscular dystrophy		
9. Amputated (loss of) foot, leg, arm, or hand			21 Hyperinsulinism (hypoglycemia)		
10. Parkinson's disease (Paralysis Agitans)			22. Residual disability from poliomyelitis (Disability due to polio)		
11. Cerebral palsy			23. Ruptured intervertebral (back) disc		
12. Multiple sclerosis			23. Chronic osteomyelitis (bone infection)		
 Mental retardation (intelligence quotient within the lowest two percent of the general population) 			24. Hepatitis		
REMARKS:					
Signature of Employee			 Date	-	

(MS Form 10-52)



STATE OF GEORGIA	Name		Soc. Sec. No
MEDICAL AND PHYSICAL	Job Title		Department
EXAMINATION PROGRAM			
MEDICAL HISTORY REPORT	Job Category (circle one) 1 2 3	4 5	
information will be used only to de answer all of the following question leave it blank and request assistance. I certify under penalty of perjury, to any misstatements of material facts	ns as fully and completely as you can. If you can, that the information given by me is true to the may cause forfeiture on my part of all right to the may result in loss of entitlement to disability recommendations.	uties of the don't und best of more or complex contracts.	he job for which you are being considered. Please erstand a question, or are unsure of how to answer it, y knowledge and belief. I agree and understand that ment in the service of the State of Georgia, may result
EMPLOYEES' SIGNATURE:		DATE: _	

Individual History – To Be Completed By Applicant/Employee (Use Ink)

A. MEDICAL CONDITIONS. Check every item. Do you have or have you ever had any of the following: (If "Yes," give date of most recent occurrence and explain on page 3.)

Health Condition	Yes	Year	No
HEAD, NOSE, MOUTH AND THROAT			
Persistent or severe headaches			
2. Frequent nose bleeds			
3. Frequent nasal congestion			
4. Persistent or severe sinus condition			
5. Bleeding gums			
6. Persistent or severe dental condition			
7. Hoarse when don't have cold			
8. Difficulty swallowing			
9. Persistent sore throat			
10. Loss of taste or smell			
11. Head injury			
12. Other head, nose, mouth or throat conditions:			
EARS AND HEARING			
13. Hearing difficulties			
14. Use hearing aid			
15. Ringing in ears (tinnitus)			
16. Perforated ear drum			
17. Persistent or severe ear infection			
18. Other ear or hearing conditions			
EYES AND VISION			
19. Glaucoma			
20. Cataract			
21. Eye irritations (itching or burning)			
22. Eye infection			
23. Defective vision			
24. Color blindness			
25. Injury to eye			
26. Eye surgery			
27. Double vision			

Health Condition	Yes	Year	Νo
28. Glasses			
29. Contact lenses			
RESPIRATORY SYSTEM (lungs & breathing)			
30. Persistent or severe colds			
31. Persistent or severe cough			
32. Coughing blood			
33. Asthma or breathing difficulty			
34. Emphysema			
35. Pneumonia			
36. Tuberculosis			
37. Other lung or breathing condition:			
CARDIOVASCULAR SYSTEM (heart & blood vessels)			
38. Heart attack			
39. Hardening of the arteries (Arteriosclerosis)			
40 High or low blood pressure			
41. Heart murmur			
42. Palpitations or irregular heart beat			
43. Episodes of chest pains, tightness, discomfort			
44. Shortness of breath			
45. Varicose veins			
46. Swelling of ankles, feet or legs (edema)			
47. Leg pains, cramps			
48. Other cardiac conditions:			
GASTROINTESTINAL SYSTEM (stomach & intestines)			
49. Persistent or severe nausea or indigestion			
50. Persistent or severe stomach pain			
51. Vomiting blood			
52. Persistent or severe vomiting			
53. Hernia (rupture)			
54. Stomach or duodenal ulcer			

Health Condition	Yes	Year	No] [Health Condition	Yes	Year	No
55. Colitis					99. Trick or locked knee			
56. Hemorrhoids or piles					100. Knee surgery			
57. Change in bowel habits					101. Foot problems			
58. Black stool or blood in stool					102. Bone infection			
59. Persistent or severe constipation					103. Broken or fractured bone			
60. Persistent or severe diarrhea					104. Persistent or severe muscle aches or pains			
61. Pancreatitis					105. Other Musculoskeletal conditions:			
62. Appendicitis					ENDOCRINE/METABOLIC SYSTEM			
63. Other conditions of stomach or intestines					106. Diabetes			
LIVER, SPLEEN & GALLBLADDER					107. Thyroid condition or disease			
64. Cirrhosis					108. Hypoglycemia			
65. Hepatitis					109. Unexplained weight gain or loss			
66. Yellow jaundice					110. Unusual loss or growth of body hair			
67. Gallstones					111. Gout			
68. Other conditions of liver, spleen or gallbladder					112. Osteoporosis or other bone disease			
Con Carlot conditions of invol, opicion of gambiadasi					The decoporation of called both disease			
KIDNEYS & URINARY TRACT					SKIN			
69. Kidney stones					113. Rash			
70. Kidney infection					114. Hives			
71. Blood or pus in urine					115. Moles that bleed or get larger			
72. Pain or burning when urinating					116. Change in color of skin (other than suntan)			
73. Frequent urination					117. Frequent boils/abscesses			
74. Albumen or protein in urine					118. Trouble with fingernails			
75. Prostate condition					119. Small itching blisters on the side of fingers or palms			
76. Burning discharge from penis					120. Sores that do not heal			
77. Other conditions of kidneys or urinary tract					121. Other skin conditions:			
REPRODUCTIVE SYSTEM (FEMALES ONLY)					BLOOD/LYMPH (hematologic) SYSTEMS			
78. Pregnant at present					122. Anemia			
NEUROLOGICAL (Nervous) SYSTEM					123. Bleeding disorder			
79. Epilepsy, convulsions, seizures					124 Sickle cell disease or trait			
80. Periods of blackouts/loss of consciousness					125. Phlebitis/blood clot			
81. Fainting spells					126. Blood transfusion			
82. Dizzy spells (vertigo)					127. Chills, fever, night sweats			
83. Memory difficulty					128. Lymph node or glandular swelling that persists			
84. Tremor of the hands or head					129. Other conditions of blood or lymph:			
					, ,			
85. Paralysis of any type					CANCER			
86. Stroke					130. Surgery			
87. Severe numbness, tingling or weakness					131. Radiation therapy			
88. Dyslexia/learning difficulty					132. Chemotherapy			
89. Other conditions of neurological (nervous) system:					133. Immunotherapy			
MUSCULOSKELETAL SYSTEM					134. Hormone therapy			
90. Arthritis					135. Breast			
91. Bursitis/tendonitis					136. Bone			
92. Swollen or painful joints					137. Skin			
93. Dislocations					138. Other			
94. Painful or trick shoulder					PSYCHOLOGICAL/MOOD			
95. Elbow problems					139. mental problem requiring hospitalization			
96. Wrist or hand problems					140. Suicidal/attempted suicide			
97. Back pain					141. Active psychosis			
98. Back surgery					142. Drug, narcotic or alcohol			

Health Condition	Yes	Year	No	Health Condition	Yes	Year	No
143. Persistent or severe depression/worry				ALLERGIES (caused by)			
144. Other psychological conditions:				152. Medication			
INFECTIOUS OR CHILDHOOD DISEASES				147. Rheumatic fever			
145. Meningitis/encephalitis				153. Food			
146. Polio				154. Soaps or detergents			
148. Mumps				155. Pollen			
149. Measles				156. Insect bites/scales			
150. Venereal Disease				157. Other:			
151. Other:							
		_					
Explanation of items checked "Yes." En	nter item nu	ımber	(1-157) before each comment.			
B. CURRENT MEDICATIONS:							
C. SURGICAL HISTORY			1				
C. SURGICAL HISTORY Have you ever had surgery?		ves .		No			
C. SURGICAL HISTORY Have you ever had surgery? [If "Yes, complete the following inform		ves .	□ N	No			
B. CURRENT MEDICATIONS: C. SURGICAL HISTORY Have you ever had surgery? [If "Yes, complete the following inform TYPE OF SURGERY 1	□ Y ation about	ves .	□ N	No VJ			
C. SURGICAL HISTORY Have you ever had surgery? [If "Yes, complete the following inform TYPE OF SURGERY	□ Y ation about	ves .	□ N	No VJ			
C. SURGICAL HISTORY Have you ever had surgery? [If "Yes, complete the following inform. TYPE OF SURGERY 1	□ Y ation about	ves .	□ N	No VJ			
C. SURGICAL HISTORY Have you ever had surgery? [If "Yes, complete the following inform TYPE OF SURGERY 1 2 D. HOSPITALIZATION HISTORY	□ Y ation about	ves .	□ N	No VJ			
C. SURGICAL HISTORY Have you ever had surgery? [If "Yes, complete the following inform TYPE OF SURGERY 1. 2. D. HOSPITALIZATION HISTORY Have you ever been hospitalized?	□ Yation about	each s	□ N	No PJ DATE (Mo/Yr) ————			
C. SURGICAL HISTORY Have you ever had surgery? [If "Yes, complete the following inform TYPE OF SURGERY 1 2 D. HOSPITALIZATION HISTORY Have you ever been hospitalized? [If "Yes," complete the following inform	☐ Yation about] Yes □ nation abou	each s	□ N	No DATE (Mo/Yr) talization.]			
C. SURGICAL HISTORY Have you ever had surgery? [If "Yes, complete the following inform: TYPE OF SURGERY 1 2 D. HOSPITALIZATION HISTORY Have you ever been hospitalized? [If "Yes," complete the following inform: REASON FOR HOSPITALIZA	□ Yation about Yes □ nation abou	each s	□ N	No PJ DATE (Mo/Yr) ————			
C. SURGICAL HISTORY Have you ever had surgery? [If "Yes, complete the following inform TYPE OF SURGERY 1 2 D. HOSPITALIZATION HISTORY Have you ever been hospitalized? [If "Yes," complete the following inform	☐ Yation about Yes □ nation abou	es each s	□ N surger	No DATE (Mo/Yr) talization.]			